



# **SUSTAINABLE ENTERPRISE**

Sustainable enterprise with a focus on people and the environment has become more of a fundamental requirement these days than a voluntary responsibility.

*So, how does DASSY go about its business on that front?*



## DASSY TEST TEAM

We are constantly striving to improve. We do so before our collections are launched, and long after. All items of clothing are tested in the workplace by our DASSY Test Team: professionals from all trades. Is our clothing practical? Is it comfortable? Is the material strong enough? The result: workwear tested by a pro.

## TEAM SPIRIT

The wellbeing of our teams comes first, and we are realising exactly that through healthy and inspiring working conditions. In Sri Lanka, we offer healthy hot meals, transport to and from work and medical care. At our Bruges HQ, staff can wind down for lunch at our Dasserie restaurant, use the gym before or after work, and take part in a host of team events.

#WEAREDASSY!



## PARTNERS IN QUALITY

Together with our partners Febelsafe, Centexbel, Amfori and SGS, we guarantee that our collections comply with the highest standards in the sector.



## 100% FREE FROM HARMFUL SUBSTANCES

We very purposefully opt for quality materials. We only use raw materials that comply with the OEKO-TEX® standard: all elements of our clothing are manufactured without the use of harmful substances.



## EFFICIENT TRANSPORT

Our boxes are made of 100% recycled cardboard and pass through a box sealing machine, meaning we transport less air. On top of that, since 2021, DASSY has been transporting items loose loaded from Sri Lanka to Bruges: entirely without pallets, film or plastic straps. That way, more items can be loaded into a single container, which is a more sustainable way of doing things.

## AWARDS FOR THE BEST WORKING CONDITIONS

We have been a member of the AMFORI Business Social Compliance Initiative since 2014, a leading organisation monitoring and assessing workplace standards in the European and international world of commerce. Our working conditions across the entire chain are constantly assessed and improved where necessary in accordance with the eleven principles of the AMFORI BSCI code of conduct. Our approach is bearing fruit: we are proud to say that we achieved the highest possible rating in our most recent Amfori BSCI audit in Sri Lanka in 2021. We scored an A: excellent across the board. In 2019, we were also able to claim the Social Dialogue & Workplace Cooperation Award.

## CAREFUL USE OF ENERGY

Our Bruges HQ is illuminated using energy-efficient LED lamps and skylights across the entire warehouse to maximise the amount of natural and ambient daylight. By 2017, we had already installed 860 m<sup>2</sup> or 430 solar panels on our roof, amounting to a total capacity of 148 kWp. Today, we have upped that to 554 or 1,108 m<sup>2</sup>, amounting to a capacity of 216 kWp.



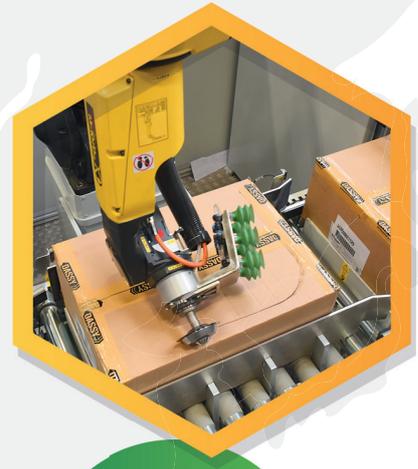
## GREENER VEHICLE FLEET

We're already using e-bikes today, and we'll be introducing electric and hybrid cars in the future.



## MINIMAL WASTE

Following the introduction of a baler, we now also use a cardboard compactor to shred and compress cardboard. That way, the waste we produce is even more compact — and being able to transport more waste per trip helps save fuel, of course. On top of that, we sort film waste and recycle straps, iron and IT equipment.



## CLEAN WATER

We drink filtered tap water and drinks in our own flasks. We no longer have any plastic bottles delivered.



## CONTINUOUS INNOVATION

Thanks to efficient processes in our new fully automated warehouse, we can prevent overstock.



## TEST OF TIME

DASSY develops and produces professional workwear that stands the test of time. The longer our clothing lasts, the better for people and the environment. We will continue to focus on reducing the ecological footprint of our production and on sustainable and circular enterprise in the future.



**Any questions? We're happy to help any time.**  
Feel free to contact us via your account manager or customer service team. We look forward to helping you with your enquiry.

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